

**Determinants of Implementation of Code of Ethics in Public Procurement in
Tanzania**

Case of Moshi Municipality, Kilimanjaro Tanzania

By

Julius B. Juli

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Procurement is an area that takes huge amount of tax payers' money but high-profile cases continuously hit the news headlines, raising a range of procurement-related governance concerns from the general public. This dissertation aimed at examining the determinants of implementation of Procurement code of ethics in public procurement. Specifically, the dissertation aimed to; determine the role of leadership in the implementation of procurement code of ethics in public institution, establish the effects of staff competence in implementation of procurement code of ethics, establish the influence of organizational structure on successful implementation of procurement code of ethics in public procurement and assess the influence of record management on implementation of procurement code of ethics in public procurement. The study involved 168 respondents. Data were collected through questionnaire and interview while descriptive statistics and multiple linear regression models were used in analyzing data. Findings reveal that 65.5% of the respondents strongly agreed that there is a significant relationship between staff competence and the procurement code of ethics implementation in public procurement. Secondly, the findings showed that organizational structure has a great influence on the implementation of procurement code of ethics in public procurement. It was established that there is positive and significant relationship between role of leadership and implementation of procurement code of ethics in public procurement. The study revealed that, record management ($p < 0.05$) has a contribution towards the procurement code of ethics implementation in public procurement. The study concluded that ethical procurement practices have a high significance towards procurement performance. It is further recommended that all government entities should be encouraged to adopt procurement ethical practices. Lastly further the study recommends to the future research need to be done on assessing implementation of procurement code of ethics to other types of organizations, so as find out how other organization are impacted by the procurement code of ethics.