

**Effects of Recruitment on Organisational Performance
A Case Study of Tropical Pesticides Research Institute inn Arumeru District**

By

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The purpose of this study was to assess the effects of recruitment on organizational performance. Tropical Pesticides Research Institute (TPRI) has been used in the course of this research. Specifically, the study sought to identify the recruitment practices of TPRI; to investigate how the recruitment practices at TPRI affect its performance; the effectiveness of the recruitment practices of TPRI; to examine the challenges associated with the recruitment practices at TPRI. The study obtained information through the use of questionnaires from sixty (60) respondents from four management levels, of which 15 members from each level of management was chosen. The information from respondents was analyzed using correlation coefficient under the aid of Statistical Package for Social Sciences whereby tables and graphs were used to present the data. The findings revealed that, there is a positive correlation between competent staff recruitment and organizational performance through public media advertisement of vacancies. Researcher recommended that TPRI should follow proper recruitment process in order to enhance organizational performance.